

Poughkeepsie City School District

Unsettled 2024-25 Health Insurance Rates

CSEA: Nurses

	MVP		CDPHP		Anthem BCBS	
	Single	Family	Single	Family	Single	Family
2024-25 Premium	\$ 15,876.00	\$ 37,308.72	\$ 14,407.80	\$ 33,858.24	\$ 14,991.96	\$ 33,432.00
Less:DEHIC Holiday Premium	-	-	-	-	(1,249.33)	(2,786.00)
Net 2024-25 Premium	<u>15,876.00</u>	<u>37,308.72</u>	<u>14,407.80</u>	<u>33,858.24</u>	<u>13,742.63</u>	<u>30,646.00</u>
New Hire starting September & Later	<u>11,452.19</u>	<u>25,538.33</u>	<u>11,452.19</u>	<u>25,538.33</u>	<u>11,452.19</u>	<u>25,538.33</u>
Employee Contribution:						
Hired before 4/8/21						
Mandatory 11% of prem	\$ 1,511.69	\$ 3,371.06	\$ 1,511.69	\$ 3,371.06	\$ 1,511.69	\$ 3,371.06
Hired between 4/8/21 and 6/30/24						
Mandatory 12% of prem	\$ 1,649.12	\$ 3,677.52	\$ 1,649.12	\$ 3,677.52	\$ 1,649.12	\$ 3,677.52
Hired 7/1/24 & After						
Mandatory 19% of prem	\$ 2,611.10	\$ 5,822.74	\$ 2,611.10	\$ 5,822.74	\$ 2,611.10	\$ 5,822.74
New Hire starting September & Later	\$ 2,175.92	\$ 4,852.28	\$ 2,175.92	\$ 4,852.28	\$ 2,175.92	\$ 4,852.28
TOTAL EMPLOYEE CONTRIBUTION: (1/20th deduction)						
Hired before 4/8/21	\$ 75.58	\$ 168.55	\$ 75.58	\$ 168.55	\$ 75.58	\$ 168.55
Hired between 4/8/21 and 6/30/24	\$ 82.46	\$ 183.88	\$ 82.46	\$ 183.88	\$ 82.46	\$ 183.88
Hired 7/1/24 & After	\$ 130.55	\$ 291.14	\$ 130.55	\$ 291.14	\$ 130.55	\$ 291.14
New Hire starting September & Later	\$ 108.80	\$ 242.61	\$ 108.80	\$ 242.61	\$ 108.80	\$ 242.61