

### **3160 EVALUATION OF THE SUPERINTENDENT**

The Board of Education believes it is essential that it evaluate the performance of the Superintendent of Schools periodically in order to assist both the Board and the Superintendent in the proper discharge of his/her responsibilities and to enable the Board to provide the district with the best possible leadership.

Each evaluation of the Superintendent shall be preceded by a statement in writing of those standards by which performance shall be measured. Such standards shall include a description of the Superintendent's duties and responsibilities, objectives for the school year agreed upon annually by the Board and the Superintendent, the educational goals of this district, and such criteria of effective performance as are jointly adopted by the Board and the Superintendent.

The Board and the Superintendent shall at the outset of each evaluation determine the method by which the evaluation shall be conducted. Such method may include the Superintendent's own self-analysis and the input from each Board member.

The annual evaluation procedures for the Superintendent's performance shall be filed in the district office and be available to any individual by September 10. The official evaluation of the Superintendent is not a public document.

Ref:

8 NYCRR §100.2(o)(2)

Adoption date: September 25, 1991

New Adoption Date: March 25, 2009