



POUGHKEEPSIE CITY SCHOOL DISTRICT

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Kathleen P. Farrell, PhD
Assistant Superintendent of Human Resources and Professional Development

February 10, 2018

RE: Compensation for Sports Officials

Good Afternoon Colleagues,

All public school districts in New York State are required to post and approve appointments for work which is extracurricular, over and above contractual duties, on an annual basis as recommended by the Superintendent of Schools.

In an effort to resolve the matter of payment for work completed since September 2017, the Board authorized Dr. Farrell, Assistant Superintendent of Human Resources & Professional Development, to meet with the involved bargaining units. Ms. Cupano, Assistant Superintendent of Finance & Operations, was in agreement that those staff members who performed services this school year would be compensated at the past practice rate of \$45.00 per game. Additionally, it was mutually agreed that a Memorandum of Agreement (MOA) specifically addressing the compensation for Security staff working any extracurricular activity - - sports, dances, etc. -- would be executed. The MOA has been written collaboratively with Dr. Farrell and Ms. Fitzpatrick, CSEA Regional Representative, and is on the Board agenda for the February 12, 2018 meeting for approval.

Ms. Cupano has affirmed that the Business Office will issue payroll checks, based on time cards submitted since September, 2017 to all individuals who worked sports related activities as quickly as possible after the anticipated approval by the Board of Education.

The District looks forward to our staff, athletes, students, families and fans having the opportunity to enjoy athleticism at its finest. Go Pioneers!

A handwritten signature in cursive script that reads "K P Farrell".

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"Treat people as if they were what they ought to be, and you help them become what they are capable of becoming." Goethe