

**POUGHKEEPSIE CITY SCHOOL DISTRICT  
FLEXIBLE COMPENSATION PLAN  
ELECTION FORM AND COMPENSATION REDUCTION AGREEMENT  
Period 1/1/2023 to 12/31/2023**

**1. PERSONAL DATA-(Please Print)**

Name \_\_\_\_\_  
(Last) (First) (MI)

Marital Status: \_\_\_\_\_ Soc. Sec. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Address \_\_\_\_\_  
(Street) (Apt. #) (City) (State) (Zip)

Email \_\_\_\_\_ Work Phone \_\_\_\_\_ Home/Cell Phone \_\_\_\_\_

**Qualified expenses incurred during the plan year 01/01/2023-12/31/2023.** You have 90 days after the plan year to file your claim. All claims for expenses incurred from 01/01/2023-12/31/2023 must be postmarked no later than 04/01/2024, or your claim will be denied for late filing.

**A. FLEXIBLE SPENDING ACCOUNTS**

**1. HEALTH REIMBURSEMENT ACCOUNT (Health related expenses for Employee & Dependents)**

( ) I hereby elect to make the following annual contribution to my Health Care Flexible Spending Account under the Plan and hereby agree that the annual contribution will be made in equal amounts each pay period through payroll deduction:

\$\_\_\_\_ total for the plan year \_\_\_\_ 20 payments (10 month employees) \_\_\_\_24 payments (12 month employees) \$\_\_\_\_ for each pay period.

Note: The annual deposit in the Health Care Flexible Spending Account cannot exceed an amount of **\$3,050**.

**2. DEPENDENT CARE ACCOUNT**

( ) I hereby elect to make the following contribution to my Dependent Care Flexible Spending Account under the Plan and hereby agree that the annual contribution will be made in equal amounts each pay period, through payroll deduction:

\$\_\_\_\_ total for the plan year \_\_\_\_ 20 payments (10 month employees) \_\_\_\_24 payments (12 month employees) \$\_\_\_\_ for each pay period.

Note: The annual deposit in your Dependent Care Flexible Spending Account cannot exceed **\$5,000. (\$2,500 for married participants who file separate returns.)**

I understand that the above elections will remain in effect until that last day of the Period of Coverage noted above. I understand that I may change the above elections during the Period of Coverage noted above only if I experience a "Qualifying Life Event", as defined under applicable law, and I may change my elections only in a manner consistent with that "Qualifying Life Event". **Elections are irrevocable unless you experience a Qualifying Life Event. QLEs include a change in your legal marital status, birth or date you adopt a child, death of spouse or dependent, loss of employment, and your child reaches the age 13 or change in childcare services.** Finally, I understand that the elections noted above may need to be modified by the Employer to insure the Plan complies with applicable tax rules.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Participant

**\*Return the completed form the Karen Wright, Benefits Assistance, in the Business Office, your completed enrollment from must be received in the business No later than November 29<sup>th</sup> 2022.**